

# Wage subsidies

Simply hire your new staff through Mission Australia Employment Solutions, and you could receive a wage subsidy.

**Wage subsidies can help you cover the costs** of training, development and paying wages. Provided you meet the requirements, you can pretty much use the wage subsidy in any way that helps your business!

**Not all candidates come with a wage subsidy.** Your Mission Australia Employment Solutions Sales Representative can tell you if the candidate is eligible and how much you'll receive.

## A few more details

To help you understand how wage subsidies work, here are the answers to some of the questions we hear the most.

### Why do I get a wage subsidy?

Wage subsidies are paid by the Australian government to help some candidates get back into work. This can include people with a range of different personal circumstances including parents with carer responsibilities, mature age workers, and young people who have been doing study or training before starting work.

### When do I receive a wage subsidy?

You'll receive your wage subsidy after the candidate has been with you for 14 and then 27 weeks.

### How much do I get?

The amount you receive is based on the needs of the candidate as well as the needs of your business.

### Will I receive a wage subsidy for any position?

Not every position is eligible for a wage subsidy and you also have to hire the candidate for a minimum number of hours each week. Your Mission Australia Employment Solutions Sales Representative can tell you more.

### Will the candidate be able to do the job?

Mission Australia Employment Solutions provides training and skills development. This helps our candidates to develop their skills and make them job ready, confident and able to add value to your business.

### What can the wage subsidy be used for?

Wage subsidies can be used to cover areas such as staff training, on-site mentoring and wage assistance, although there are no hard and fast rules. Once you receive the wage subsidy, it is up to you to use it in any way that benefits your business.

In addition, Mission Australia Employment Solutions can also help with tools, equipment and uniforms (where this is not provided by you as a standard condition of employment).

### Is there anything else I need to know?

Wage subsidies are paid to you after the candidate has been working for you for at least 14 weeks.

You are also required to pay all wages and meet all other entitlements for your new employee as required by state or federal law including superannuation, insurance, occupational health and safety and taxation.

The job you provide should also be ongoing.

**How do I find out more?** To find out more about **wage subsidies** as well as the other benefits we offer employers, contact our local office on **13 11 24**, or drop in to see us!

\* Terms and conditions apply. Employer must employ an 'eligible candidate' to receive a Wage Subsidy. Some vacancies are ineligible. Minimum hours or payment per week must be offered to the candidates – a Mission Australia Employment Solutions Sales Representative will explain full terms and conditions. Full terms and conditions are available from Mission Australia Employment Solutions. Contact your local Mission Australia Employment Solutions Sales Representative or write to Mission Australia Employment Solutions at 580 George Street, Sydney NSW 2000 or email [employmentsolutions@missionaustralia.com.au](mailto:employmentsolutions@missionaustralia.com.au) or [www.employmentsolutions.com.au](http://www.employmentsolutions.com.au)